Previous references

File No 366

1906

(Edn)

Serial Nos 1, 3-5

Later references

Edn 294-09

Edn 265-10

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1, 3-5

Part B for Feb 1910

SUBJECT

Revision of the clerical establishment of the I G of Edn's Office

from the I G no 7404/628 of 3 4 7

- Requests sanction to the revision at an average additional cost of Rs 148 per mensem

from DO no 9335-621 of 16 4 9 submits modified proposals in the matter, involving an initial excess cost of Rs 25 a month

from DO no 63/6 of 2 7 9 states that the present R S 58 Manager of his office has been recommended for promotion etc and requests that the revision of this office to an immediate increase of Rs 20 per month may be

GRS 11]

1906-07

GENERAL AND REVENUE SECRETARIAT

(Education)

NOTES

File No 366-06

FILE HEADING

Revision of the clerical establishment of the I.G.'s office.

From The I.G. of Forests in Burma

No 7404/628 Dated 5/4/07 Received 9/4/07

Diary No 8528 Enclos 2 Spare Copies Serial No 1

BRIEF ABSTRACT OF TITLE

Requests sanction to the revision of the Scale of his office clerical establishment at an average addl cost of Rs 128 per mensem

NOTES AND ORDERS

The I.G. has submitted a proposition Statement showing the present pay of his office clerical establishment and that now proposed. The present cost of the establishment is Rs 540 per mensem. The

NOTE —First sheet

GPB —30 000—20 3 06

V

G R S 12]
General and Revenue Secretariat

Gdr File No 366 of 1906-07

Serial No

Minimum Monthly cost of the proposed Scale is Rs ~~505~~ 505 while the Maximum cost is Rs 735. The Monthly Cost of the proposed establishment as per Starting pay to be given from 1-7-07 is Rs 597 which exceeds the present cost by Rs 57. It is also proposed to appoint a Matchu and Dufferbund on Rs 10 a month. Thus the total addl cost immediately Required is Rs 67 a month

2 The I Gl urges strong Reasons for the Revision proposed

3 As regards the remarks of the I Gl in para 2 of his letter it is Submitted that in the year 1902 the Revision of the Inspecting Staff was sanctioned chiefly to give relief to the I Gl Mr Venkatesa Sawmi, then Asstt to the I Gl, was deputed for Inspection work he was placed in charge of the 4 Western Distts with an establishment costing Rs 146 p m. At the Same time Govt fixed the pay of the Office Asstt to the I Gl at Rs 175-5-200 and that

Flag X

G I B—50 0C— 4 07

Serial No

of the Manager of the D & C's office at Rs 75-5-100 Mr. C Vasudevaiya then Manager of the D & C's office on Rs 150 was appointed Office Asstt on Rs 175-5-200 on the Recommendation of the D & C. He was afterwards promoted to Class C II (210-15-300) from July 1905 on the Special Recommendation of Mr. Bhabha

4 Mr. B Vasudeva Rao, M A of the Bombay University was appointed Manager on Rs 75-5-100 on Mr. Bhabha's Recommendation though he was more than 25 years of age then Afterwards in 1905 Mr. Bhabha recommended the promotion of Mr. Vasudeva Rao to class C III (100-10-210) in the place of ~~an Asstt~~ a deceased Asstt Master in that class This was also Sanctioned. Then K Suraiya, Head Clerk, Central Book Depot on Rs 50, was proposed to be appointed Manager on Rs 75-5-100 by Mr. Bhabha and Govt Sanctioned the proposal. Suraiya is now getting Rs 80 or 85 in the Grade. Thus ~~all~~ both Mr. Vasudevaiya & K Suraiya

Note—Contn sheet

Serial No

got an immediate increase of Rs 25 to their pay with a graded appt. The D.G's statement that he was able to secure the services of efficient men on low pay is not correct. Secondly if the pay of the Office Asstt and of the Manager was not adequate, the D.G ought to have represented the matter then and there.

5 It is also Subd that the cost of Direction & Inspection has been considerably increased by the recent appointment of Circle Insprs and addl Asstt Dy Inspr.

6 Subd for orders Branch II will also have to be consulted.

Sd/ 18/4/07

Send to Branch II with the statement shewing the annual ~~the~~ Expenditure ~~of the Deptt~~ for the past 18 years ~~& the amount~~ under "Direction & Inspection" as compared with the total Expenditure of the Deptt.

DD 18/4/07

6 The accompanying tables gives the particulars

Note—Contn sheet

5

G R S 12]
General and Revenue
Secretariat

File No 366 of 1906-07

Serial No

Year.	Total expenditure from State Funds	Expenditure on Direction	Expenditure on Inspection
1899-1900	6,32,659	31,106	31,927
1900-1901	6,65,577	28,084	32,298
1901-1902	6,99,616	28,678	32,699
1902-1903	7,09,588	28,975	35,786
1903-1904	7,48,527	31,074	38,832
1904-1905	7,72,365	33,355	39,445
1905-1906	7,72,549	30,295	39,468
1906-1907	8,34,000	27,400	57,000

NB The figures for the 1st 7 years are the actuals whole those for 1906-07 are sanctioned estimates

Note 19/4/07 | To Branch II

Note 274 19-4-07

No 174 cancelled 2 Encls 23-4-07

Submitted 19/4/07

Forwarded to the Comptroller for favour of opinion under Rule 44 180

Note No 238 Of 27/4/07

Recommended 20 47

APR 21 1907 FIO ONE

Note—Contin sheet

GLB—5 M—4.07

Serial No

proposals of this kind The expenditure on Education is already heavy and Govt are contemplating reductions in it Please see para 18 of GO of 6 2 07 when the need for effecting economies is recognised, the first step to take is not to allow the present expenditure to increase and the next to reduce the existing expenditure The Inspector General of Education wants his establishment to be found on a more liberal scale than at present and his proposal involves an immediate annual increase of permanent expenditure of Rs 804 and an eventual increase of Rs 2760 Apart from the comparatively heavy expenditure under Education, there is not a large margin of the ordinary revenue over the ordinary expenditure to meet new expenditure In these circumstances I beg to suggest that the consideration of the proposal may be deferred for the present, at any rate till the savings which will be found possible to effect in the Education Dept, are ascertained

Yours obedtly
In charge of the Compilation Office

Submitted
K S G 17/4/08 2/4/08

Note—Continue sheet

and Revenue
etariat

Edn File No 366 of 1906

Serial No

If as observed by the Comptroller, the system of the establishment may not be postponed, there appears to be no sufficient reason why progressive appointments should be ~~made~~ sanctioned in place of posts entered by except in the case of the manager The principle of progressive appointments was, I believe, not accepted in ~~the~~ revising the Senior Keepers office and recently that of the Res Commr -
A highly-paid manager would certainly be necessary if there should be no other assistant to attend to the responsible work of the office -
A number of Duffadars such as may be sanctioned if necessary, and at the same time the pay of the Duffadar on 16/ is capable of being reduced by Rs4
[This is discussed in another connection]
to Mem Br IV

Verify 16/

IV

Yes 1-5 1/5/07

But there is one already!

Levy) 16 1/5/7

Sd

For IV

Ks 1/5

13 Submd for orders of the Member in charge

KSR 2/5

2/5/07

2/5/07

Note—Contn sheet

GPB—40 000—1 5 06

GRS 12]
General and Revenue Statistics

1

6

Ex File No 366 of 1906-07

Serial No	
	14 I agree with the Comptroller that Govt should set its face against these unfortunate proposals for lowering of establishment at increased cost. 2. The matter may, if necessary, be further considered in connection with the question of retrenchments in the Edn Dept.
7/5/07	
2799 7 5 1907	15 Yes Attorney
	16 Refer to Retd r Committee —
16 21/5/07	

Note—Contn sheet

GPB—40 000—1?.06

GRS 12]
General and Revenue Secretariat

Ed File No 366 of 1906 to 109

Serial No 3

From the I Gl of Edn in Mysore No 9335-621 dy 16th April 1909

Submits modified proposals for the revision of his Office establishment involving an initial excess cost of Rs 257 a month

19 The previous papers on the subject are with the Secretary, Retrenchment Committee

Submitted for orders

HMS 23/5 2 5 09

19 Please ascertain from Secy Retrenchment committee at what date the question is to be

By 3/5/09

23/5

19 Submitted to the Secretary, Retrenchment Committee

HMS rg 4 5 1909

This question was when asked to be dealt with alongside of the question of retrenchment in the Edn dept. Some discussion did take place about and owing to changes in the personnel of the committee the question has perhaps to be considered again.

Fd J 341-20

Submitted to 2nd Cr for perusal & orders. His reply may also be placed before the committee

181 4/5/09

CJB 6/5/09

HMS 5 5 1909

NOTE—Contn sheet

GJB—50 000—13 5 08

GRS 12]
General and Revenue Secretariat

GDr File No 366 of 1906-07 (12a) 19

Serial No

H & N° 12 of 1909
8/16/09

24 Forwarded to Comptr W.O. for the existing scale shown in the Proposition at being verified

CBz
15/7/09

R 89

Asc

23 Please verify & return the file. & Sectt 17/7

The existing scale is checked and found correct.

Veeraswami Ganga
Assistant Comptr

17/7 of

(and the Fees)

VNG 20/7

He is to put up
in part —
CBz 22/7/09

Returning 20/7/09

24 Submitted the following letter has also been Received from the Dy Ch of GDr —

From The Dy Ch of GDr
No. 63/6 & 2/7/09
States that he has Recommended the present Manager of his office

NOTE—Contn sl eet

GPB—50 000—18 5 08

Serial No

has been recommended for promotion as office Asstt, that the increase of pay recommended to the Manager's appt may be deferred for the present and Requests that the Revision of his office which costs only an immediate increase of Rs 20 pm may be sanctioned.

25 The maximum addl cost involved in the Revision proposed is Rs 20 pm while the maximum addl cost is Rs 102 pm.

Submitted for orders

26 The present rates of pay of the clerks & accountants appear to be somewhat low and not attractive enough the proposed graduated rates may appear to be fair & maybe sanctioned

Rw dng 27/7/09

for Dir mtc 29/7

H. Lees 26/07 Submitted

Brn pm opinion)

CBz 27/7/09

BJP 29/7

GPB—50 000—18 5 08

GRS 12]
General and Revenue Secretariat

Edn File No 366 of 1906

Serial No	
27 Subs mh 30/8/07	Please put up the file relating to the appointment of an Office Assistant to the Dy Director of Education on Rs 500 pm Branch IV a J 30/8/07
28	The file has been submitted to the Dewan in connection with the arrangements proposed for filling up the place of Office Asstt in the Dy's office
Trm orig 2/8/07	
Entrusted 29 N 3/8 mh 3/8	The papers relating to the question of filling up the place of the Office Assistant referred to in the above note are also required for reference in noting on this case a J 3/8/07
To Br IV mh 3/8	
30	Submitted for orders the 2nd Secretary has called for these papers

Note—Contn sheet

GPB—50 000—1d 5 08

G R S 12]
General and Revenue Secretariat

Edn File No 366 of 1906

Serial No

31 Please ascertain if from the D-o whether file requred by Bor II canbe spared for a time

n 9.6.18

32

1) The proposals made in this file and the linked file are the following -

(1) The appointment of the present manager of the DG's office as Office Assistant on Rs 100-10-150

(2) The adoption temporarily of a hand (sri Venkatadasappa) on Rs 100 to the Estabt of the DG's office, as a supernumerary apparently in lieu of the present manager to be promoted

(3) The revision of the Office Estabt of the DG involving an immediate increase of Rs 240 and an eventual additional cost of about Rs 1000 per?

2) Regarding proposals nos 1 & 2 attention is invited to the G.O appointing Mr. C.R. Reddy as Assistant to the DG of Education. The Sheet of Mr. Reddy's appointment is, as stated in the said G.O to give

NOTE—Contn sheet

GPB—50 000—13 5 08

Serial No

the DG" the aid of a qualified assistant of high attainments in order to afford him relief in the disposal of the current work of the Department" As the appointment involved an additional expenditure of Rs 6000 per annum, Govt directed that a Corresponding reduction should be made in the existing expenditure of the Educatn Dept and mentioned as one of the means for effecting the required saving the abolition of the appointment of Office Assistant to the DG of Education on Rs 210-300 or in the alternative of the Manager of his Office, on Rs 75-5-100

3) The present proposals nos 1 & 2 are inconsistent with the said Orders of Govt The retention of all the three appointments, Namely (1) Assistant to the DG (2) Office Assistant & (3) Manager was clearly not intended when the place of an Assistant on Rs 500 pcm was created and one does not see the need for filling up the place of the Office Assistant which is now vacant when there is a highly paid Assistant for doing the current work of the Dept'

NOTE—Contn sheet

GPB—50 000—1d 5 08

G R S 12]
General and Revenue Secretariat

Edn File No 766 of 1906

Serial No

In these circs one of the two places — Office Assistant or Manager — has to be abolished

4) In his letter dt 23 6-09 Mr Bhabha has proposed that the place on Rs 210-300 held by Mr Vaideswaran the Office Assistant who was retired on 30 6-09 shd be given to Mr H R Krishna Murti If the place of the Office Assistant is to be abolished with the object of saving the pay of that Office as a set off for the additional expenditure entailed by the appointment of Mr Reddy on Rs 500 pm, then the place of Mr Vaideswaran cannot be held to be available for being given to another officer

5) If however the place of the Manager & not that of Office Assistant that shd be abolished the vacant appointment on Rs 210-300 may be held to be available for being filled up and if that is conferred on an Officer in the Tutorial Staff, a place on Rs 100-10-150 (on 100-10-210) in lieu of that held by the latter officer may be created

The file contg this paper has been referred monthly to Mr Weir — [illegible] 29/1/10

GPB—50 000—1d 5 08

Serial No

and added to the establt of the DG in lieu of the manager on Rs 75-5-100 This arrangement will involve no additional expenditure on the whole though it involves some transfer between 'Tuition' & Direction' charges

6) After the abolition of the place of Manager on Rs 75 5-100 & the creation in lieu of it of an Office on Rs 100-10-150 there will be no place for Mr Venkatadappa in the DG's office There is nothing to show why an additional hand on Rs 100 shd be given to the DG's office as a supernumerary, adding to the expenditure on the office The duties under which Mr Venkata-dasappa's services are required for the Central College Hostel are not mentioned in the papers put up

7) As regards proposal 3 it is stated that the revision proposed has to be sanctioned vide the Secretary's note dy 30-7-9 The pay of almost all the posts is proposed

NOTE—Contn sheet

GPB—50 000—1d 5 08

Serial No

181

to be made progressive and the proposal involves a maximum increase of about Rs 1000 per annum. It will be seen that the increase is not for entertaining any new hands for doing any additional work but only for increasing the pay of the existing hands. In this connection attention is invited to my note dt 27-4-07 on page 6 of these notes.

Jud Secy

mch
11/05/09

33

1) When the question of creating Mr. Reddy's appointment on Rs 500/- was discussed I tried to show as clearly as I could that an Assistant on Rs 500/- was not required for the Dy in addition to the Office Assistant on Rs 210-300 for & then ordered that either the Office Assistantship or the Managership of the Office should be abolished. As the Office Assistant has retired an opportunity has occurred for abolishing the appointment and I would strongly urge that that course be adopted.

2) I would also advise Govt to reject

NOTE—Contn sheet

GPB—50 000—18 5 08

Serial No

10

the proposal regarding increasing the pay of certain clerks in the Dy s'ptcat a total maximum additional cost of Rs 1000/- per annum The education department is a large department and it should always be possible to recognise good work by promoting deserving men to better paid appointments The pay of the appointment themselves need not be increased without very special reasons. No such reasons, as far as I can able to make out appear to exist in this case JR 17/8/09

Submitted to 2nd Cr

17/8/09

1694
18 8 09

35

Mr Bhabha has again and again been complaining that the scale of pay in his office is not as good as in other corresponding offices Probably he is anxious to see that the officials who did good work under him should be shown some encouragement before he vacates his office The increases that he

NOTE—Contn sheet

GPB—50 000—1d 5 08

S 12]
eneral and Revenue
S cretariat

Edn. File No 366 of 1906-07 19

Serial No

recommends are modest at their start at any rate the question whether these abbotments shd be made graded ones as proposed may be left for decision after the Retrenchment Committee deals with the Edn Dept (i e later on) I would recommend that the increases now recommended (amounting to 25 Rs on the whole) may be sanctioned.

23/8/9

Dewan

2212 25/8/09 36

The D Counsellor's recommendation may be accepted - Please put up a draft sanctioning and circulate to Council - Dewan

37 IV Put up draft

CSB 4/9

Draft put up 38

46 1/3/9 1/3/9

Put up fair draft as revised

CSB

Offg Subs 28

Circulate CSB 1/4/9

39

NOTE—Contn sheet

GPB—50 000—1d 5 08

GRS 12]
General and Revenue Secretariat

GR File No 366 of 1908-09

20

Serial No	
329 20.9.09	40 may be approved I may however be permitted to point out that the proposal to raise the pay of 2 clerks on Rs 35 and 1 clerk on Rs 25 by one rupee each appears very odd in a general reorganization of the Office, though there will be nothing odd in giving an annual increment of one rupee - for a term of 5 years as proposed by the Lt Governor KPN 18/9/09
2573 21.9.09	Dewan
	41 This file may be laid before the Hon'ble Member next time brought up
	42 Note in last Proceedings

NOTE—Contn sheet

GI B—50 000—13 5-08

Extract from the Proceedings of the 24th Meeting of the Council of His Highness the Maharaja, held at Mysore on the 15th 16th & 17th December 1909

XII Subject -(Clauses ~~III~~ X of Schedule)

Revision of the clerical establishment of the office of the Inspector General of Education

O P I I I O N

The establishment may be revised as shown in the appended statement.

"E x t r a c t "

Sd/- I Ananda Row
Dewan of Mysore

CSBalasundaramayya

Off Secretary to Government

GPB—300—23 4 09

Statement showing the present and the proposed Lahore

No	Present designation	Present scale Rs	Proposed designation
1	Manager (75-5-100)	100	Manager
2	Head Accountant	55	Head Accountant
3	Head clerk	50	Head clerk
4	Record Keeper	40	Second clerk
5	Head Munshi	40	Third clerk
6	Despatching clerk	40	Fourth clerk
7	Deputy accountant	40	Second accountant
8	Registering clerk	35	Third accountant
9	Farm Copyist	35	Fourth accountant
10	clerk	30	Fifth clerk
11	Additional Despatching clerk	30	fifth accountant
12	Deputy Munshi	25	Sixth clerk
13	clerk	20	Seventh clerk
14	clerk	15	Eighth clerk
		Sanctioned Rs 555	
	Daftaband (Sanctioned vide GO No G 6620-45 & 13 5 1908 G III 236 07-1)	8	Mutchi
	Total	Sanctioned Rs 563	

Manager (75-5-100), 13 clerks & accountants (50-3-65), (50-22-60) 3(40|50

c/ fr

Scales of pay of the office of the D G of Education as mpn

22

Revised Scale			Starting	Increase	Remarks
minimum Rs	annual increment Rs	maximum Rs	Rs	Rs	
75	5	100	100		
50	3	65	56	1	
50	2½	60	50		
40	2½	50	45	5	
40	2½	50	45	5	
40	2½	50	45	5	
30	2	40	40		
30	2	40	36	1	
30	2	40	36	1	
20	2	30	30		
20	2	30	30		
20	2	30	26	1	
20		20	20		
15		15	15		
505		620	574	19	
10		10	10	2	
515		630	584	21	Immediate increase Rs 21

-2½-50) 3(30-2-40), 3(20-2-30), 20, 15

G S Balasundaramiyer
Offg Secy

Serial No

The file with an extract from the proceedings of Council forwarded to the Fin[l] Secy ~~for~~ under para 8 of fo N° H 8328-33 dy 6[th] May 1907

CDS
20.12.09

Fin[l] Secy)

Init
21.12.9

Subs
Init 21/12/09

The statement attached to the Council resolution is not in the prescribed form of Proportion statement and does not bring out the real financial effect of the proposals A statement in the proper form is attached hereto. It will be seen from that form that the effect of the proposal is an increase of expenditure to the extent of Rs 467 per annum The immediate increase is Rs 21 a month but ultimately the increase may amount to Rs 67 a month.

I do not think that two such overlapping progressive rates of pay as 50-3-65 & 50-2-60 should be created

Note—Contn sheet

GIB—50 000—13 5 08

Serial No

181

in the same spec.

Under the present scale the clerks could occasionally get a few rupees acting allowance but under the proposed scale of progressive salaries, the maximum of one being the same as the minimum of another, acting allowances will be rare.

In short no necessity seems to me to have been made out for a change. In a small detached office there may be some objection in replacing fixed salaries by progressive ones but in the office of the Inspr. Genl of Education — the head office of a very large department with officers on all rates of pay — there is no such necessity. Deserving hands in the D.P.I.'s office can always be provided for [illegible] when their turn for promotion comes and the introduction of a progressive scale at an additional cost does not seem called for.

21/1/10

To the Council Secretary

21-1-10

4194/26/10 Dewan)

CB
25/1/10

Note—Contn sheet

GPB—50 000—13 5 08

C 116-
16 9 09

GENERAL AND REVENUE SECRETARIAT 25

Council Matter

SUBJECT

Revision of the clerical establishment of the office of the Inspector General of Education in Mysore

CIRCULATED TO COUNCILLORS

By Order

Secretary to Government

15th September 1909

K I Puttanna Chetty Esq
First Councillor

Seen by First Councillor

H V Nanjundayya Esq M A M L
Second Councillor

Seen by Second Councillor

Submitted to His Highness

These papers relate to certain proposals submitted by Mr Bhabha, retired Inspector General of Education, for a revision of the scale of establishment of his office

2 The necessity for the revision has been fully explained in Mr Bhabha's letter dated 16th April 1909, and he also constantly represented that the scale of pay in his office was not as good as in the other corresponding offices

3 The Financial Department has advised that the proposal regarding increasing the pay of the clerks at a total maximum additional cost of Rs 1,000 per annum be rejected It is stated that the Education Department being a large department, it should always be possible to recognize good work by promoting deserving men to better paid appointments and that the pay of the appointments themselves need not be increased without any special reasons, which do not appear to exist in this case

The matter was considered in the Council and

27

the Council is of opinion that the establishment may be revised at an immediate increase of Rs 21 per month, as detailed in the statement appended thereto

5 The file, with an extract from Council Proceedings, was forwarded to the Financial Secretary, as required by para 8 of Government Order dated 6th May 1907 The opinion of the Financial Secretary is contained in his note dated 21st January He states that the effect of the proposal is an increase of expenditure to the extent of Rs 167 per annum, and the immediate increase is Rs 21 a month, but that ultimately the increase may amount to Rs 67 a month He considers that no necessity seems to have been made out for a change and that the introduction of a progressive scale at an additional cost does not seem called for

6 I submit the papers for orders

27/Jan/00

568

28

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject

Revision of the clerical establishment of the Office of the Inspector-General of Education

559

Order

I agree with the Dewan.

KRW

31/1/10

815/1/2/10

Secy

Letter

1/2/10

Please put up a draft

8/2/1

Chs 3/2

JK 3/2

KRW 2/2/10

2/2/10

Serial No

Draft order is subd

HMS 1/2
S 2 1910

seen)

CRS 5/2

Issue
CRS
8/2/10

CRS 8/2

5- To the D Ig Edn & Comptr (Rr II)
7119-20 dated 15-2-10

Sanctions the revision of the clerical Establishment of the office of the D Ig Education with -

		Rs	Rs
1	manager on	75	5 — 100
1	Hd accett	50	3 — 65
1	Hd clerk	50	2½ — 60
3	clerks (2nd 3rd 4th)	40	2½ — 50
3	Accetts (2nd 3rd 4th)	30	2 — 40
3	Clerks & accetts (5th clerk 5th & accett)		20 — 2 — 30
	7th clerk	20	
	8th "	15	
	Watchs	10	

NOTE—Contn sheet

GPB—50 000—27 4 3

30

GRS 1]

Facing leaf of Cases entered in the shedule appended to Notification No. 36 dated 8th Aug 1902

GENERAL AND REVENUE SECRETARIAT

Subject— Revision of the clerical establishment of the office of the Inspector General of Education in Mysore

	Date	Initial of Officer himself or responsible Deputy
Received in the Secretariat		
Submitted to Secretary		
Submitted by Secretary to Dewan or Councillor in charge		
Returned to Secretary		
Circulated by Secretary for Council	15 9 09	
Forwarded by 2nd Councillor	Seen by 2nd Cr	
Forwarded by Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan		
Submitted to His Highness	26 / 10	
Orders passed by His Highness	29 / 10	
Final Orders issued		
Circulated to Councillors		
[illegible] by the [illegible] Councillor		
Returned by Secretary by Councillor		

GPI—1000—31 9 06

id 366-06 / gl 1 D 8528

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE,

No 7404/063 (Ens 2) *Bangalore* 9th April 1907

From

H J BHABHA ESQ M A

Inspector General of Education in Mysore

To

K S Chandrasekhara Aiyar Esq B A B L

Secretary to the Government of His Highness the Maharaja of Mysore in

Revenue and General Departments B a n g a l o r e

SIR

I have the honour to sub it for the most favourable consideration of Government the following proposals for the revision of the scale of establishment of the Office of the Inspector General of Education This office has in comparison with other offices of the same or less importance been for many years past paid on a less liberal scale as will be seen from the comparative statement of office establishments enclosed herewith At the same time the work of the office has been growing constantly in quantity and complexity The wider dissemination of education and its improvement in institutions of all grades have increased the administrative difficulties and office work of the Inspector General At the same time the reorganisation of the Secretariat and of the Comptroller's Office which has led to greater centralisation of power has greatly increased the more important portion of correspondence The cost of living also has greatly increased in the last ten years and the increased cost is felt as a great hardship by poorly paid clerks whose work is unremitting and strenuous Under these circumstances I submit that a revision of the scale of estab-

establishment is urgently needed in the interest of good and efficient work

2 From 1898 to 1903 Government were good enough to give me an Assistant on Rs 300-25-500 and a Manager on Rs 80-10-150 But when the transfer of Mr Venkataswami Nayudu the Assistant to Inspecting work was ordered in July 1902 the Assistant's pay was reduced for reasons unknown to me to Rs 175-5-200 and the Manager's pay to Rs 75-5-100 It was a singular commentary on the retrenchments forced upon the Inspector General's Office that about the same time that these were ordered Government were pleased to sanction a Superintendent of the Students' Home of the Central College also on Rs 75-5-100 It seems as if it was thought that the Manager of the Inspector General's Office who has to deal with the facts and figures of Public Instruction over the whole Province deserved no better pay than the manager of a hostel Fortunately by personal influence I was able to secure the services of efficient men though on a low pay The Manager of the office filled the post of Assistant and a young graduate who had experience as Head Clerk of the Book Depot was appointed Manager The Assistant was after a considerable interval placed in the grade of Deputy Inspectors on Rs 210-15-300 But the Manager has remained on the same low pay of Rs 75-5-100 It will be seen from the comparative statement enclosed herewith that in offices of equal importance the minimum pay of the Manager is Rs 100 and the maximum is as high as Rs 250 It is now proposed that the Manager may be paid Rs 100-10-150 The present Manager has given full satisfaction

3 Suitable increases have been provided in the revised scale for the clerks according to their merits I request that Government may be pleased to sanction the proposals which have been carefully considered

4 A Mutchi on Rs 10 a month is badly wanted for the office He will also be the Daftarband and help the Record Keeper in the important work of preserving carefully the records of the office He is the only additional hand required at present I request that his employment may be sanctioned

5 I recommend that the revised scale submitted herewith may be

be sanctioned from July 1907 The total cost of the establishment according to the new scale with the starting pay recommended in the enclosed statement will be Rs 597 or inclusive of the Mutchi's pay Rs 607 which will cause an immediate increase in the cost of Rs 67 a month or Rs 804 a year This amount may be provided in the budget of 1907-08 The average cost of the new scale proposed is exclusive of the Assistant's pay Rs 687 against the present average cost of Rs 549 The total cost according to the revised scale will be much less than it was from 1893 to 1903 if the Assistant's pay is also included

I have the honour to be

Sir

Your most obedient servant

H J Bhabha

Inspector General

Statement showing the scales of pay of establishments

No	Office.	Manager	
1	Revenue Commissioner	200	14 Clerks on 100, 75
2	Conservator of Forests	(125 – 5 – 150)	12 Clerks on, 1 (70-14
3	Excise Commissioner	- -	19 Clerks on, 100, 80,
4	Inspector General of Police	(100 – 10 – 150)	12 Clerks on 1 (60-5
5	Senior Surgeon	150	8 Clerks on 55;
6	State Geologist	(Registrar) 250	11 Clerks on 1 (70-
7	Comptroller	Examiners 5 1 (150-10-200), 4 (100-5-150)	Asst Examiners 6
8	Revenue & General Secretariat.	Supts 2 (200-10-250) – Do – 5 (150-10-200) Asst Supts 7 (100-10-150)	Clerks, 18 (70
9	Inspector General of Education	(75 – 5 – 100)	13 Clerks on, 55;

Bangalore,
5th April 1907.

Amounts of Some of the Provincial Offices of the State

Clerks

50,

, 5-5-, 3(50-4-70), 45-, 2(40), 35-, 2(30), 25-, Temporary Clerks, 40, 3(35), 3(30), 25-

-100), 1(80-5-100), 3(50-5-65), 60, 2(39-5-45), 40, 30, 25-, 20

60, 3(50), 40, 3(35), 3(30), 3(25), 2(20), 15-

-80), 5-5-, 45-, 40, 35-, 30, 2(25), 20, 17½, 2(15)

45-, 30, 2(20), 2(15), 10

6-100), 1(50-4-70), 5-(30-4-50), 3(20-2-30), 1(35-5-50)

(70-5-100) + Accountants, 14(50-3-65), 22(30-3-45), 13(25-), 22(20) + 3(15)

-6-100), 33(50-4-70) + 68(30-4-50)

50, 4(40), 2(35), 2(30), 25-, 20 + 15-

H J Bhabha
Inspector General of Education

Inspector General of Education

lishment of the office of the Inspector General of Education in Mysore

5

posed

Minimum pay	annual increments	Maximum pay	Starting pay	Remarks
Rs	Rs	Rs	Rs	
100	10	150	100	
55	5	80	55	
50	4	70	50	
30	4	60	46	
30	4	50	42	
30	3	45	42	
30	3	45	42	
30	3	45	42	
30	2	40	38	
30	2	40	34	
25	2	35	33	
25	2	35	29	
20	2	30	24	
20	-	20	20	
505		735	597	Increase Average Rupees 138. (687-549) = 138
10	-	10	10	Immediate (607-540) = 67 Rupees
515	-	745	607	

70), 2 (30-4-50), 3 (30-3-45), 2 (30-2-40), 2 (25-2 35), 1 (20-2-30), & 1 (20)

H J Bhabha
Inspector General of Education.

Statement showing the present and proposed scale of estab

No.	Present		Pro
	Designation	Scale of pay	Designation
1	Manager	Rs 85 on (75-5-100)	Manager
2	Head Accountant	55-	Head Accountant
3	Head Clerk	50	Head Clerk
4	Deputy Accountant	40	Second Clerk
5	Record Keeper	40	Third Clerk
6	Head Munshi	40	Fourth Clerk
7	Despatching Clerk	40	Fifth Clerk
8	Registering Clerk	35	Sixth Clerk
9	Fair Copyist	35	Second Accountant
10	Addl Despatching Clerk	30	Seventh Clerk
11	Clerk	30	Third Accountant
12	Deputy Munshi	25	Fourth Accountant
13	Clerk	20	Eighth Clerk
14	Clerk	15	Ninth Clerk
	Total Rs	540 Average 5-48 3/4	1 Munshi & Daftaband
	Grand Total Rs	5-40 Average 5-48 3/4	

Abstract - Manager 1 (100-10-150), Clerks & Accountants - 1 (65-5-80), 1 (50-

Bangalore, 5th April 1907

Edn 366-06-12 sl 3
D7416 6

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 9335 / 621

Bangalore 16th April 1909

From

H J BHABHA ESQ MA
Inspector General of Education in Mysore

To

K S Chandrasekhara Iyer, Esq ,B A ,B L ,
Secretary to the Government of H H the Maharaja of
Mysore, Gereral and Revenue Departments, Bangalore

SIR

I have the honour to invite your attention to my letter No 7404/628 dated the 5th April 1907 on the subject of revising the scale of pay of my office establishment and reminder No 6393/394 dated the 8th February 1908 and to request that you will be so good as to place the subject before Government in connection with the Budget for 1909-10 so that the additional provision required may be sanctioned and included in the Budget for that year

Sl No Edn 366 06

Sl 2 no D 7366 06

2 In my first letter I explained at length the reasons for revising the scale, which briefly are that (1) this office has in comparison with other offices of the same or less importance been for many years past paid on a less liberal scale, (2) that the work of the department and the office has been growing constantly in quantity and complexity, in consequence of the wider dissemination of education and improvement in institutions of all grades (3) that correspondence chiefly with Government and the Comptroller has greatly increased, and lastly (4) that the cost of living has greatly increased in the last ten years and the increased cost is felt as a great hardship by

by poorly paid clerks whose work is unremitting and strenuous These reasons hold good now as they did in 1907, and even with greater force As under Government Order No P 2204-43-L P 18-Oo-2 dated 18th August 1906 the Manager and the clerks of my office cannot hope for advancement in other departments and their scope in the department itself is very limited, I beg to commend their case to the best consideration of Government Of the proposals I submitted, only an addition of a Dafterband on Rs 8 a month was sanctioned and no orders have been passed yet on the increases I recommended to the pay of the Manager and clerks The increases amounted to Rs 57 a month or 684 a year Even at the increased rates proposed, the pay of the Manager and the clerks of my office would be very much lower than the pay of similar officials in other offices, as I pointed out in my letter of 5th April 1907 and as will be seen from the accompanying statement of the scales of establishments of other offices I now submit however another proposal on a still more moderate scale The maximum monthly expenditure, according to my original proposal, was Rs 745 inclusive of the pay of a Dafterband on Rs 10 but the maximum monthly expenditure as now proposed amounts to Rs 710 The immediate increase in expenditure according to the former proposal was Rs 67 Since the date of my proposal the Manager's pay has risen to Rs 95 by periodical increments and a Dafterband has been sanctioned, and three clerks have had small increases owing to vacancies which have occurred The immediate increase in expenditure which my present proposal involves is only Rs 25 Of this amount Rs 5 is for raising the minimum pay of the Manager to Rs 100 The Manager is a graduate and has very heavy and responsible work to do and the pay proposed for him, namely, Rs 100-10-150 is not too high An immediate increase of Rs 5 each is recommended for three hard-working and deserving clerks who have had no promotion for several years An addition of a rupee each to the pay of three clerks to fit their pay into the new scale proposed and an increase of Rs 2 for the Dafterband who is now getting Rs 8 and whom it is

is proposed to appoint as Muchi

4 With reference to para 3 of Government Order No 7113-22/ Edn123-08-7 dated the 30th January 1909, reviewing the Report on Public Instruction for 1907-08, in which the following observation is made - " the percertage of expenditure on Direction and Inspection to the total expenditure in 1907-08 was 7 4 against 7 1 in Madras and 4 1 in Bombay for 1906-07 These figures show that the amount now spent on Direction and Inspection is liberal and does not require to be enhanced", I submit that the total expenditure on education in the two presidencies is considerably larger than in Mysore and a very high percentage is met from fees and contributions by private agencies as pointed out in para 12 of my last Report As the portion of the expenditure met from fees and private contributions increases, the percentage of expenditure on Direction and Inspection, which is met from public funds, diminishes Further in British India large grants have been made by Government for the extension of primary education and the addition of these grants to educational expenditure has still further reduced, the percentage of expenditure on Direction and Inspection Until there is substantial improvement in the income from fees and private contributions in Mysore and more funds are granted for the spread of primary education as they have been in British India the percentage of expenditure on these two branches of the Department will necessarily be high

5 Under these circumstances, I request that Government may be pleased to sanction the above proposal and the inclusion of Rs 300 in the Budget Estimates for 1909-10

I have the honour to be,

Sir,

Your most obedient servant,

H P Bhabha

Inspector General

Statement Showing the Scale of pay ... in Bot. 1

No	Office	Manager	Clerks
1	Revenue Commissioner	175	32 Clerks – 2(100), 90, ca
2	Conservator of Forests	125-5=150	13 Clerks – 2(70-10-100), 3
3	Excise Commissioner		19 Clerks – 100, 80, 60, 3(50
4	Inspector General of Police.	100-10-150	12 Clerks – (60-5-80), 5
5	State Geologest	Registrar 250	12 Clerks – (70-6-100), (
6	Comptroller	Examiners 150-10-200 2(100-10-150)	Asst- Examiners, 8(70·
7	General of Revenue Secretariat	Supts 2(200-10 250) Do 5(150-10-200) Asst- Do -7(100-10-150)	Clerks – 18(70-6-100)
8	Inspector General of Education	75-5-100	13 Clerks – 5-5, 50, 4(

The Seals of [illegible] Provincial offices of the State.

9

ORE

Clerks

32 Clerks 2[illegible], 70, 60, 3(50), 3(45), 4(40), 4(35), 5(30), 7(25)

13 Clerks - 2[illegible] (50-5-66), 75, 50, 2(30-5-45), 40, 35, 25, 20

19 Clerks [illegible], 40, 3(35), 3(30), 3(25), 2(20), 15

12 Clerks - [illegible], 45, 40, 35, 30, 2(25), 20, 17½, 2(15)

12 Clerks [illegible] -4-70), 5(30-4-50), 3(20-2-30), (35-5-50), 20

Asst Accountants [illegible]-100), Accountants 17(50-3-65), 21(30-3-45), 18(25), 17(20), 10(15)

Clerks 18[illegible] 32(50-4-70), 65(30-4-50).

3 Clerks [illegible], 2(35), 2(30), 25, 20, 15

5722 2366-06/L14 10

Urgent

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 63/6 *Bangalore* 2nd July 190-

From

H J BHABHA ESQ MA
Inspector General of Education in Mysore

To

C S Balasundaram Iyer, Esq ,B A ,
Offg, Secretary to the Government of H H the Maharaja of Mysore, General and Revenue Departments, Bangalore

SIR

I have the honour to invite the favour of your attention to my letter No 9335/621 dated the 16th April 1909 on the subject of revising the scale of pay of my office establishment and to request that you will be so good as to obtain the Orders of Government with a view to necessary provision being made in the Budget Estimates for 1909-10 for the increase of expenditure proposed in my letter

In my letter No 11897/773 dated the 23rd ultimo, I have recommended the promotion on Rs 100-10-210 of the present Manager to the place of Office Assistant which has fallen vacant owing to the retirement of Mr C Vasudevaraja on the 1st instant The consideration of my proposal to increase the pay of the post of the Manager may accordingly be deferred for the present The immediate increase in expenditure will therefore be only Rs 20 a month for giving small increases to the deserving clerks in the office

I request that Government will be pleased to give

their

566

GRS 28]

File No 366/06

Serial No 5

Diary No of letter replied to 1222/09

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT (Edn)

the 19

Date of issue 15-2-10

Signed by mrlRS

READ—

The following Communications from the Inspector General of Education in Mysore submitting proposals for the Inversion of his Office establishment

ORDER THEREON.—No.

(I) Letter No 7404/628 dt 5th April 1909

(II) do 2335/621 dt 16th April 1909

(III) do 63/6 dt 2nd July 1909

Order over

SUBJECT

Order thereon No 7119-20 dd 15-2-10
Edn 36606
12

Govt are pleased to
sanction the revision of
the Clerical establishment
of the office of the Inspector
General of Education as
shewn in the appended state
ment.

Print
Crs 5/2

CM/
for Offg Secretary
ms 5/2/10

To
The I.G. of Education in Mysore
& Comptroller thro' Bill.

5-2-1910

Copy sent 10.2.10
Another copy of Proc put up 25/2/10

Copy sent 10-2-10
for Comptt 12/2
Urgent
Only one copy of the statement is prepared - 2 more Cys are required. ms 9.2.10
2 more Cys required

Finance and Accounts Form 11 }

(Vide Art 57 C [illegible] Vol I and Rule 23 Part I Chapter II of the

Statement of Proposition for

Name of office to which the Proposition

Government orders sanctioning present Establishment		Nature of charge									
		Present Scale				Proposed Scale					
				Pay					Pay		
No	Date	No	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No	Designation	Minimum	Rate of Increase	Maximum
					×	100/ present pay						
		1	Manager	75	5	100	93 3/4	1	Manager	75	5	100
		1	Head Acctt				55	1	Head Acctt	50	3	65
		1	Head Clerk				50	1	Head clerk	50	2 1/2	60
		1	Record Keeper				40		2nd clerk	40	2 1/2	50
		1	Head Mohrir				40	3	3rd clerk	40	2 1/2	50
		1	Despatching clerk				40		4th clerk	40	2 1/2	50
		1	Dy Acctt				40		2nd Acctt	30	2	40
		1	Registering clerk				35	3	3rd Acctt	30	2	40
		1	Fair Copyist				35		4th Acctt	30	2	40
		1	Clerk				30		5th clerk	20	2	30
		1	Addl Despatching Clerk				30	3	5th Acctt	20	2	30
		1	Dy Mohrir				25		6th clerk	20	2	30
		1	Clerk				20	1	7th clerk	20		
		1	Clerk				15	1	8th clerk	15		
		1	Mutchi				8	1	Mutchi	10		
		15		Present financial cost			563 3/4	15		Proposed financial cost		
				Present actual cost			563					Incr

Note —To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure

les regulated by G O No 11 19—1197 dated 2 1903)
Revision of Establishment
relates Insp Genl of Education

Position						Grade of Position	Pay to start with if graded	Orders of Government 13		
Increase Yearly		Decrease Yearly		Increase per month				Entered	Financial Department	
Amount	Number	Amount	Number	Amount	Number			Remarks Difference	Remarks Maximum	Order Difference
							100		100	
6 1/4							56		65	
7 2/3							50		60	
7 2/3							45		50	
7 2/3							45		50	
7 2/3							45		50	
	2 1/2						40		40	
2 1/2							36		40	
2 1/2							36		40	
	2 1/2						30		30	
	2 1/2						30		30	
2 1/2							26		30	
							20		20	
							15		15	
2							10		10	
46 5/12	7 1/2						581	+ 27 1/2	630	+ 73 1/2
38 11/12								+ 21		+ 67

By order

for Secretary

MGCT B—1000—2 7 05

5.12.1910

14

Proceedings of the Government of His Highness the Maharaja of Mysore Local Fund and Sanitary (Education) dated 15th February 1910

READ—

The following communications from the Inspector General of Education in Mysore submitting proposals for the revision of the clerical establishment of his office

(i) Letter No 7401–628 dated 15th April 1907
(ii) No 9330—621 dated 10th April 1909
(iii) No 63–6 dated 21st July 1909

No 7119 20—EDN 366 06 DATED BANGALORE 15TH FEBRUARY 1910

ORDER THEREON —Government are pleased to sanction the revision of the clerical establishment of the office of the Inspector General of Education as shown in the appended statement

C S BALASUNDARAM IYER
Offg Secy to Govt Gen & Rev Depts

To—The Inspector General of Education in Mysore
The Controller Mysore Government

Statement showing the present and the revised scale of pay of the clerical establishment of the office of the Inspector General of Education in Mysore

Present					Revised				
	Designation	Pay			Allowance		Designation	Pay			Allowance	Pay with allowance
		Min	Rate	Max				Min	Rate	Max		
1	Manager	75	5	100 (100)	94½ tp	1	Manager	75	5	100	95	100
1	Head assistant					1	Head assistant	50	3	65	61½	6
1	Head clerk				50	1	Head clerk	50	2½	60	57½	50
1	Accountant				40	2	2nd clerk	40	2½	50	47½	45
1	Head clerk				40	3	3rd clerk	40	2½	50	47½	4
1	Depositary clerk				40		4th clerk	40	2½	50	47½	4
1	Deputy assistant				40	2	2nd assistant	30	2	40	37½	40
1	Registering clerk				3	3	3rd assistant	30	2	40	37½	36
1	Favourite				3		4th assistant	30	2	40	37½	36
1	Clerk				30		5th clerk	20	2	30	27½	30
1	Additional depositary clerk				30	3	6th clerk	20	2	30	27½	30
1	Deputy messenger				2		6th clerk	20	2	30	27½	6
2	Clerks				20	1	7th clerk	20			20	20
1	Clerks				15	1	8th clerk	1			1	1
1	Mathi				8	1	Mathi	10			10	10
	Left				5 6½		Fixed as				Rs 5 6½	

Exd—C V

Recd 21/3

1909-10

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

LOCAL FUND AND SANITARY
(EDUCATION)

PROCEEDINGS

Dated 15th February 1910

No 7119 20
Edn 366 06 5

Sanctions the revision of the clerical establishment of the office of the Inspector General of Education in Mysore

GPL—17 9 10—130